



CONNECTING PEOPLE TO PURPOSE

Our Mission

The Personnel Cabinet provides leadership and guidance to attract, develop, motivate, and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

Our Vision

To be regarded by our employees and stakeholders as a trusted and valuable resource for innovative, accessible, and responsive human resource services.

What is Talent Management?

Talent management is a unified strategy designed to help organizations make the best possible use of their greatest asset, their employees. Talent Management helps meet the organization's vision and ensures the maximum return from their talent by creating an attractive organizational culture and community that encourages happiness and commitment. This aids the organization's ability to attract, develop, and retain great employees.

Unified Talent Management Project

- Talent Management strategy and vision
- Issued RFP for Unified Talent Management Software
 - Selected Cornerstone OnDemand – Recruitment, Onboarding, Performance, Learning, Connect, and Workforce Planning
- Procured via significant IT savings, no additional appropriation
- Established Project Charter and enterprise-wide project team

Branding

- *Connecting People to Purpose*
 - *Come for a job. Stay for a career. Make a difference for a lifetime.*
 - *Grow with us. Learn with us. Lead with us. Serve with us*
 - *Be the best version of yourself.*
- *My Purpose*

Talent Management Suite Modules



Recruiting & Onboarding - July 2018

Learning Management - July 2018



Connect (social network) - July 2018

Performance - Personnel POC September 2018



Performance - January 2019

Onboarding - (Personnel & COT) January 2019

Welcome - Realize Your

ky personnel cabinet-pilot.csod.com/LMS/catalog/Welcome.aspx?tab_page_id=-67&tab_id=-1

MyPURPOSE

Grow. Learn. Lead. Serve.

Search

Home

Profile

Connect

Learning

Certification

Content

ILT

Performance

Recruit

Succession

Reports

Admin

Integration Suite

Open Opportunities

KHRIS


Personnel Cabinet

Job Application Status


CONNECTING PEOPLE TO PURPOSE

Welcome Robbie!


Be the BEST version of yourself.




JOBS




LEARNING



PERFORMANCE
(coming soon)



UNIVERSAL PROFILE



CONNECT

My Inbox

View transcript

(0 approved training selection(s))

(Registered for 0 training selection(s))

My Training

No Training Available

Social Feed

No Items

KENTUCKY
PERSONNEL
CABINET

cornerstone | realize

Questions

